



Cambridge Assessment  
International Education

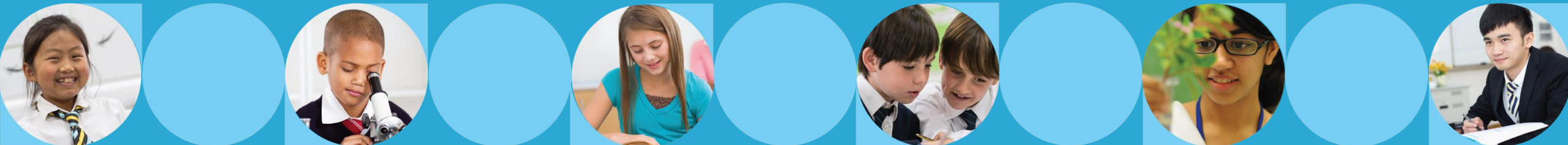
# FISH & BEAR'S PAW

- Talking About Leadership

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# About myself

- ▶ **2001 – 2008:** Hangzhou Foreign Language School – (public middle & high school)
- ▶ **2008 – 2016:** Cambridge A-Level Centre of HFSL
- ▶ **2016 – 2019:** Hangzhou Yulan School (private high school)
- ▶ **2019 – Present:** HD Qingdao School (private k-12 school)

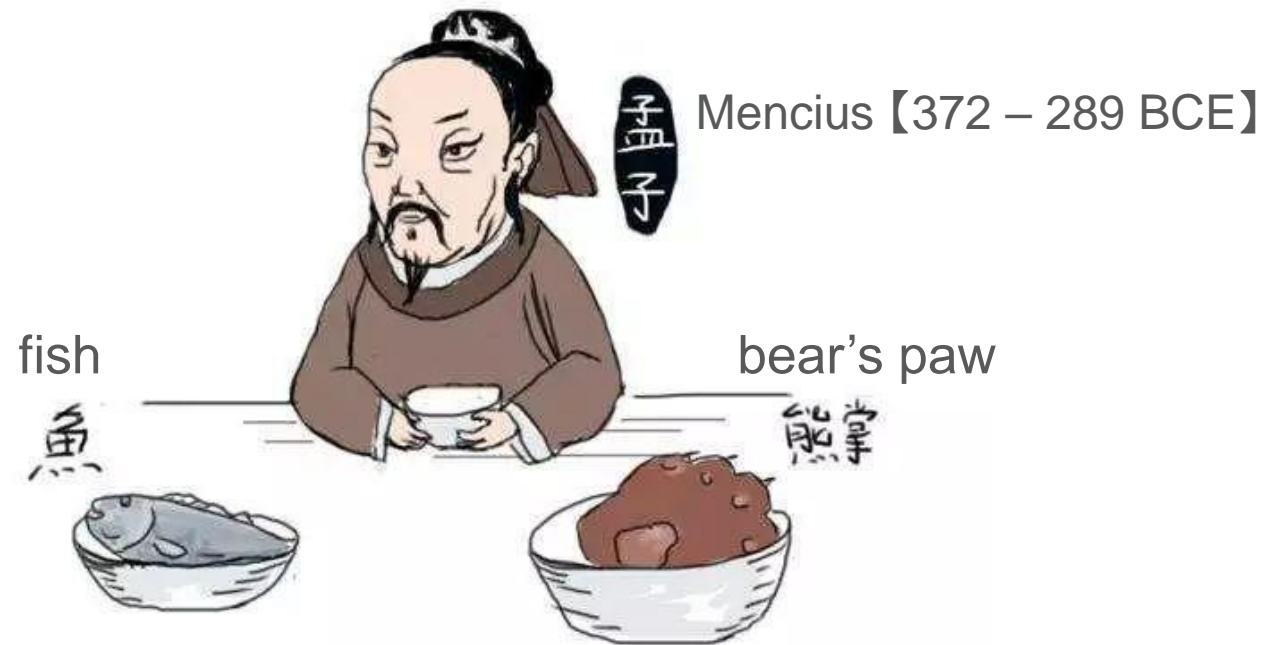
# Quick discussion

What are the 5 most important attributes for a leader?

Intelligent	Broad-minded	Competent	Caring	Inspiring
Independent	Self-controlled	Forward-looking	Cooperative	Supportive
Loyal	Honest	Dependable	Imaginative	Determined
Ambitious	Courageous	Fair-minded	Straight-forward	Mature

# What do you think?

- ▶ 孟子曰：“鱼，我所欲也，熊掌亦我所欲也；二者不可得兼，舍鱼而取熊掌者也。”
- ▶ Mencius said, “Fish is my favorite and so is the bear’s paw. If I could not enjoy both of them, I would give up fish and choose the bear’s paw.”

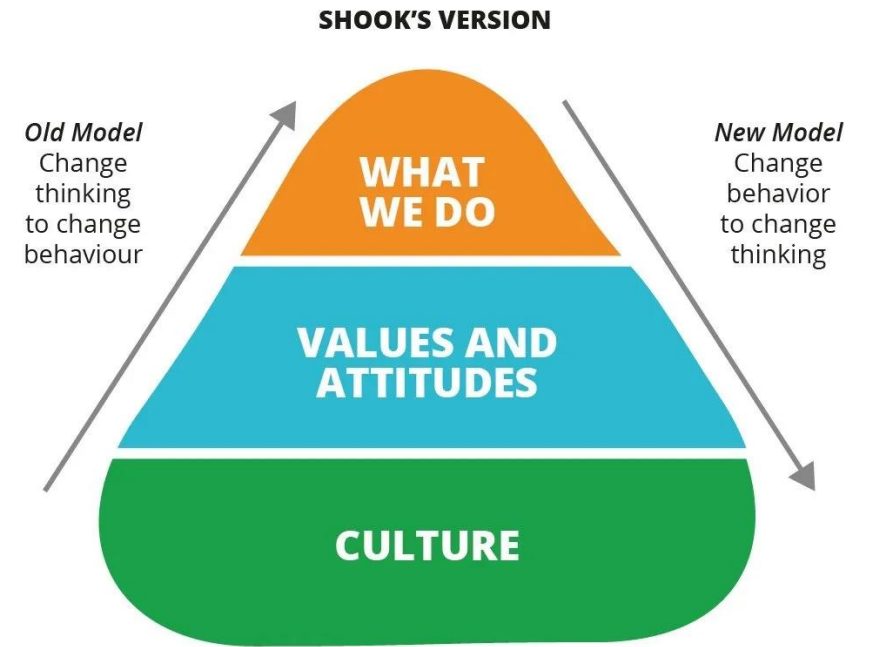
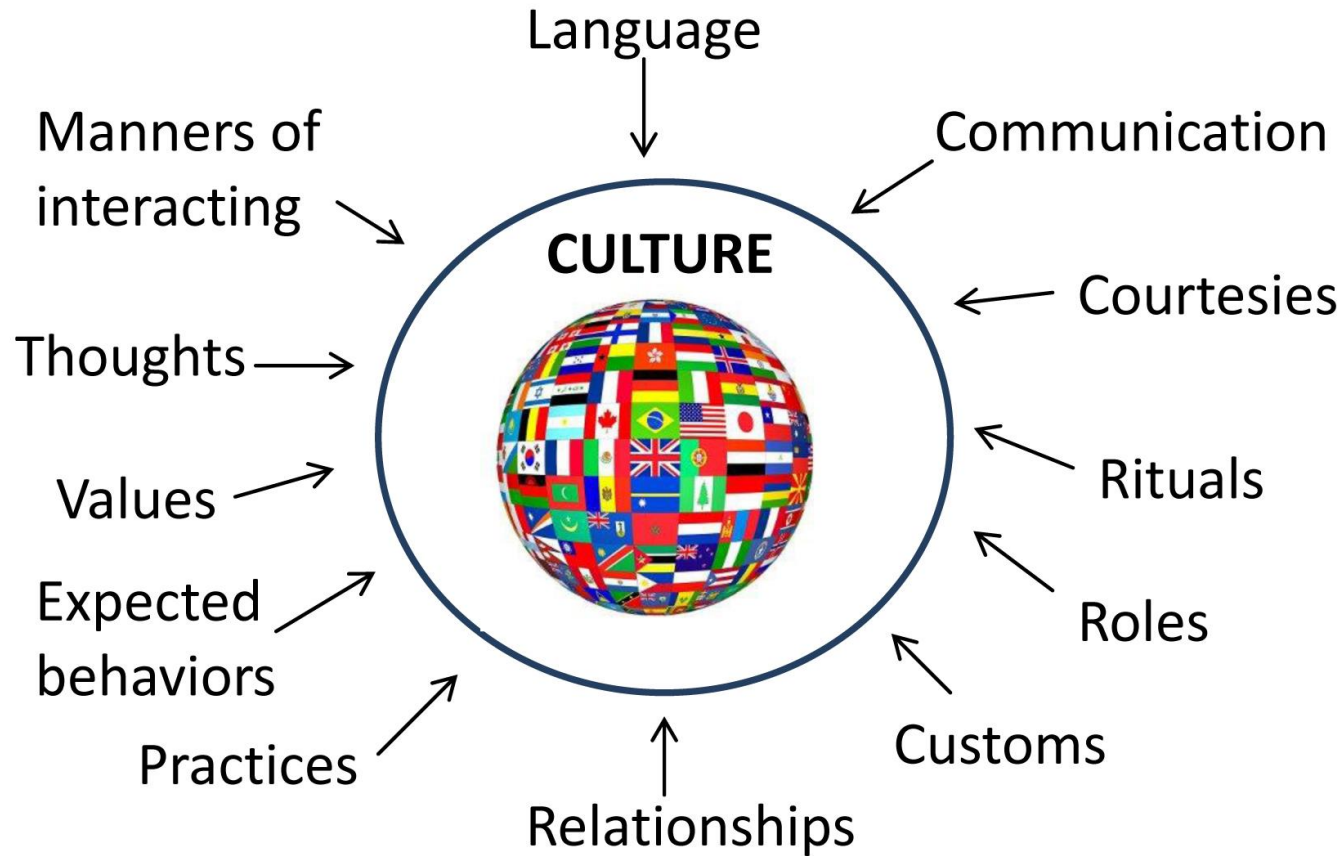


# Fish & bear's paw

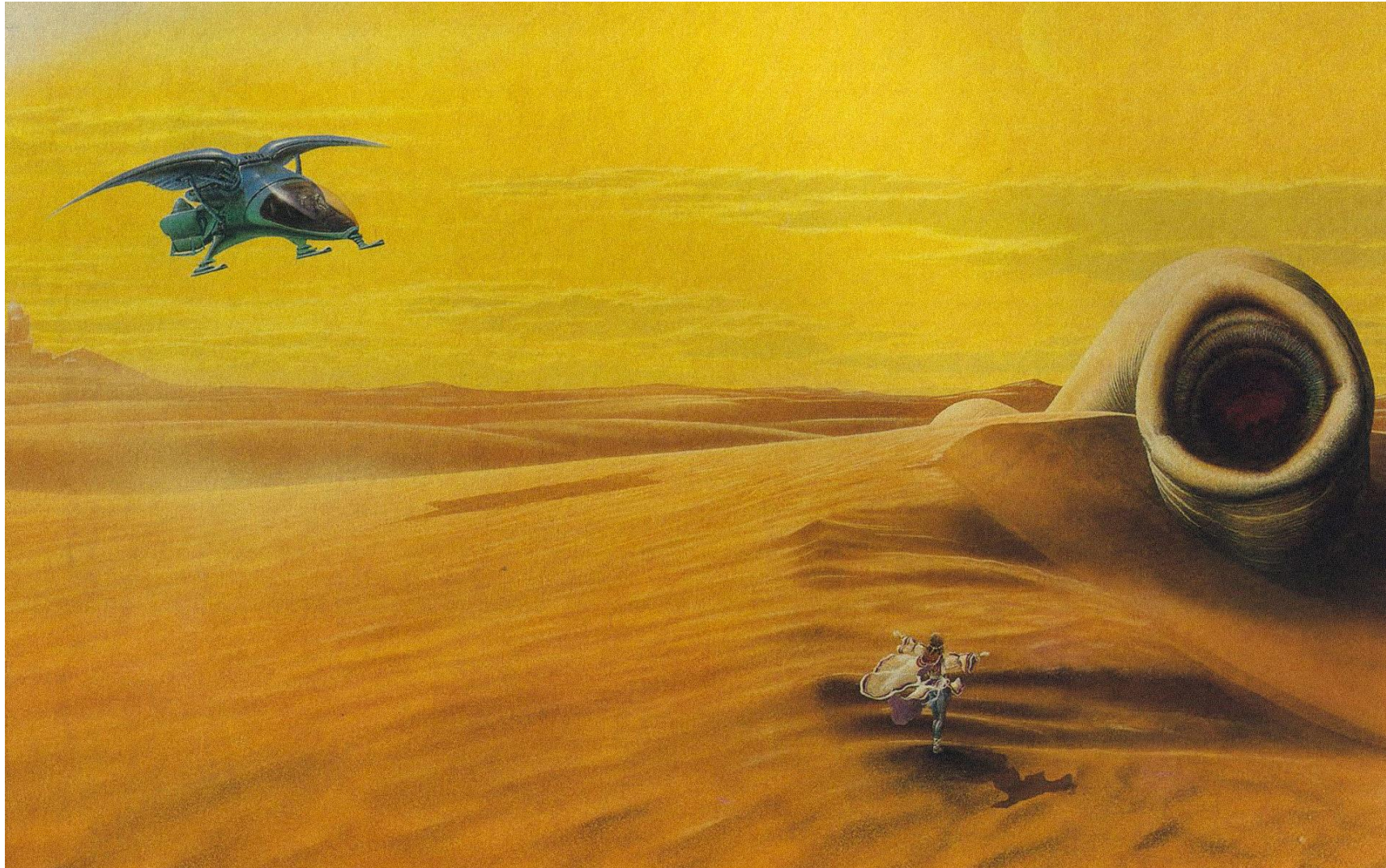
- ▶ 1) education & business
- ▶ 2) national principal & international principal
- ▶ 3) national teachers & international teachers
- ▶ 4) national curriculum & international curriculum
- ▶ 5) idealism & realism
- ▶ 6) innovations & test results
- ▶ 7) order & freedom
- ▶ 8) individual & teamwork
- ▶ 9) demands & resources
- ▶ .....



# Culture



John Shook's Change Model



# Ancient Chinese wisdom

- ▶ **1) Honest** - “If a person does not have the trust of others, I don’t see how he can get anywhere.”
- ▶ **2) Empathy** - “He who does his utmost to practice is close to being empathetic.”
- ▶ **3) Equality** - “Do not impose on others what you do not desire for yourself.”
- ▶ **4) Communication** - “Not to speak to a man who is capable of absorbing what you say is to let the man go to waste.”
- ▶ **5) Empower** - “A humane person wishes to steady himself, and so he helps others to steady themselves. Because he wishes to reach his goal, he helps others to reach theirs.”



Confucius 【551 - 479 BCE】





“The test of a first-rate intelligence is the ability to hold two opposing ideas in mind at the same time and still retain the ability to function. One should, for example, be able to see that things are hopeless yet be determined to make them otherwise.”

- **F. Scott Fitzgerald** (author of *The Great Gatsby*)





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Thank you  
Any questions?

